

## **The Sacred Grace Organization Overview**

### **Vision**

The Sacred Grace is a family of neighborhood churches that exists to join God in His renewal of all things. They partnered together to take responsibility over the spiritual growth and well-being of the neighborhood they call home. We believe the power of family relationships is the catalyst for personal formation and neighborhood renewal. Our desire is for a family of churches that cultivate both a close and intimate, yet welcoming and accepting, church family where people live, work and play. Our vision is to one day see a parish church in every neighborhood in Denver.

### **The Neighborhood Church**

The Sacred Grace exists to develop neighborhood churches that encourage following the way of Jesus in the context of each neighborhood. Each parish church is committed to moving beyond a weekly service to fully engaging with the neighborhood as a whole. The pastor and leaders establish roots in their neighborhood and encourage others, if able, to do the same. Historically to have a parish meant to take spiritual responsibility for a geographic area. Learning from the historic Christian tradition, each parish church exists as part of a larger family of churches.

Each parish church establishes shared rhythms, events, and a public presence within the neighborhood. They cultivate partnerships with schools, businesses, and community leaders to see the ongoing renewal of the neighborhood. Each community has the freedom to contextualize ministry to the culture of the neighborhood. A neighborhood with many families may cause a parish to focus on developing a ministry to children, while a parish in a neighborhood full of artists may include more creative elements in its worship gathering.

### **Leadership Structure**

To function as one church family, the trust among leadership must be strong. Pastors will invest time praying together, supporting each other, and developing a spirit of unity. It is essential that all parishes cultivate a shared vision, values, and culture.

The Sacred Grace will have a governing board that leads with the direction of Central Services in oversight of the family of churches. The Lead Pastor and Executive Pastor will be responsible to lead Central Services for The Sacred Grace. Each neighborhood church is guided by the neighborhood pastor, local elders, and leadership team.

### **Central Services**

The family of parish churches are supported by a leadership and operations team called Central Services. Central Services is responsible for pastoral health, leadership development, and a shared teaching calendar. Central Services will serve parish churches by providing administrative resources of accounting, office management, content management, resource development, and communications. Consolidating these functions allows the parish pastor and local leadership teams to focus on the work of neighborhood ministry.